

Student Confidentiality Agreement

As a member of the _____ Search Committee (the "Search Committee") in the department of _____, I understand that the ultimate success of this search, and the integrity of the Bard College (the "College"), depends on this search being conducted in an impartial, ethical and respectful manner.

I understand that, as a member of the Search Committee, I may be provided and/or have access to certain confidential information, including, but not limited to [the names of and information about applicants or prospective applicants for the position, insert description of other confidential information] (the "Confidential Information").

By signing below, I hereby agree to:

1. Respect the absolute confidentiality of all Confidential Information.
2. Keep the deliberations of the Search Committee and any and all Confidential Information, whether verbal or in the form of papers, books, files, documents, electronic communications, or in any other form or format, which comes into my possession or knowledge in my capacity as a Search Committee member and relates to the Search Committee, confidential.
3. Not divulge, disclose, or communicate, in any form or manner, directly or indirectly, such Confidential Information to any person, firm, corporation, or other entity, other than a Search Committee member or a person otherwise designated by the Chair of the Search Committee to receive such Confidential information.
4. Maintain the obligation to keep confidentiality described in the above paragraphs both during the period that the Search Committee is active and at any and all times thereafter.

I understand that this Committee serves in an advisory capacity and that the President will make the final decision in offering a candidate(s) a position.

Further, I attest I have read and understood the "Diversity in Faculty Hiring Best Practices for Search Committees" outlining allowed and prohibited interview questions, located [here](#).

I have read, understand, and agree to abide by the terms of this Agreement as a condition of my service as a Search Committee member.

Name (please print): _____

Signature: _____

Date: _____